

## PUBLIC WORKS SNOWBIRD/SEASONAL MAINTENANCE WORKER I

<b>Department:</b> Public Works	<b>Work Location:</b> 452 Park Ave.	<b>Date of last revision:</b> October, 2018
<b>Reports to:</b> Lead Maintenance Worker	<b>Supervises:</b> None	<b>Licenses/Certificates:</b> Illinois Class B CDL
<b>FLSA Status:</b> Non-Exempt	<b>Pay Classification:</b> 4	<b>Hours per week:</b> 40

### NATURE OF WORK

The Snowbird/Seasonal Maintenance Worker I is responsible for semi-skilled maintenance and repair work of the Village's infrastructure. The Snowbird will primarily focus on snow and ice control including snow plowing, salting, and hand shoveling but may include other public works duties as necessary. Work is performed under direct supervision and is reviewed through observation for results obtained, including completeness and workmanship. Work takes place indoors and outdoors. Requires flexible hours depending on weather conditions.

### EXAMPLES OF ESSENTIAL JOB FUNCTIONS

- Operates dump trucks, pickup trucks, and tractors for snow removal and salt operations.
- Operates various types of equipment and performs a variety of tasks in maintenance and repair of roads, storm sewers, sidewalks, and other similar facilities if needed.
- Drives dump trucks to haul gravel, sand, and asphalt; plows and salts roads.
- Maintains and repairs the exteriors and interiors of public buildings and facilities; paints, changes lights, performs light plumbing and concrete work.
- Performs landscaping activities including mowing grass, sweeping and raking grounds, planting and trimming trees and shrubs; uses chain saws and wood chippers.
- Performs road maintenance and repair tasks including patching potholes; operates concrete saws, air hammer, and drills.
- Cleans and makes minor repairs to tools and equipment, including lubricating equipment and sharpening tools.
- Ensures that equipment is used safely and in accordance with standard procedures and precautions.
- Performs heavy physical labor loading and unloading trucks and attaching and detaching accessories to equipment such as plows and spreaders.
- Follows all applicable safety policies and procedures, including reporting all unsafe conditions and acts to supervisors. Reports all accidents and near misses to supervisor and participates in accident investigations where appropriate.
- Maintains and uses appropriate personal protective equipment.
- Recommends improvement to safety practices; takes personal responsibility for

preventable accidents.

- Inspects work area, including vehicles, equipment and facilities for potential hazards and conducts appropriate housekeeping to keep work areas free of hazards.
- Follows proper lifting/material handling procedures at all times; wears and maintains appropriate footwear for job duties.
- Completes all required annual safety training.
- Provides effective and efficient customer services; promotes and maintains responsive community relations.

### **OTHER JOB FUNCTIONS**

- Performs related work as required.

### **REQUIREMENTS OF WORK**

- Graduation from high school (or GED) preferred; experience performing maintenance, restoration, or repair work; or any equivalent combination of training and experience.
- Knowledge of snow plowing operations preferred.
- Knowledge of common hand tools, materials, and standard equipment used in maintenance, repair, and construction work.
- Some knowledge of the practices, methods, and materials used in maintenance, repair, and construction of public streets, buildings, and related systems.
- Some knowledge of the safety precautions and hazards of the work.
- Ability to perform manual labor for extended periods in all weather conditions.
- Ability to understand and follow oral and written instructions.
- Ability to establish and maintain effective working relationships with others.
- Ability to drive dump trucks and operate or learn to operate a variety of equipment and maintenance tools.
- Ability to perform work in a safe manner, follow safe work procedures, and take necessary safety precautions.
- Skill in the use of hand and power tools and other equipment related to the work.

### **NECESSARY SPECIAL REQUIREMENTS**

- Possession of a valid Illinois Commercial driver's license in the appropriate classification required within six months of employment date.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential



functions.

- Regular use of hands and fingers to handle, reach or operate objects, tools, or controls.
- Stand, kneel, talk, listen, sit, climb, balance, kneel, crouch or crawl for extended periods of time.
- Lift and/or move up to 50 pounds and occasionally lift and/or move more than 100 pounds.

Specific vision ability required by this job includes close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

While performing the duties of this job, the employee regularly works in outside weather conditions. The employee frequently works near moving mechanical parts and is frequently exposed to wet and/or humid conditions and vibration. The employee occasionally works in precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals, and risk of electrical shock.

